

# Benefits at a Glance – Alpha 2024

Jen Lewis, Director of HR

203-583-5902 | [jlewis@alphambe.com](mailto:jlewis@alphambe.com) | [www.alphambe.com](http://www.alphambe.com)

Alpha Business Solutions offers a wide array of major medical plans that range from Minimum Essential Coverage (MEC's) to High- Level PPO Plans through Loomis and The Prime Network. Plans were custom built by our HR team to meet affordability needs as well as coverage needs. **Please see page 2 for premium costs for Alpha Employees.**

## Plan Types:

- ✓ Medical
- ✓ Dental
- ✓ Vision
- ✓ 401(k)
- ✓ Accident
- ✓ Life Insurance
- ✓ Disability
- ✓ Pet Insurance

## Eligibility Guidelines:

Medical – FT, Benefits begin 30 days after hire on the 1<sup>st</sup> of the month.  
Dental – Day 1  
Vision – Day 1  
401(k) – 1 yr. of service and 1,000 hours worked  
Accident – Day 1  
Life Insurance – Day 1  
Disability – Day 1  
Pet Insurance – Day 1

Employees are also invited to join the Alpha Business Solutions 401(k) through the **Newport Group SaveWise Pooled Employer Plan**. Alpha offers both Roth and IRA options and can accept rollovers from other retirement accounts

There is a discretionary employer match up to 4% annually as well as discretionary profit sharing. Employees will have access to financial advice through SaveWise and can make educated decisions to successfully save for the future.

Voluntary benefits are offered through Colonial Life, EyeMed, and Nationwide

### Colonial Life:

- Dental
- Accident
- Life Insurance
- Disability

### EyeMed:

- Vision

### Nationwide:

- Pet Insurance



**Nationwide**

