

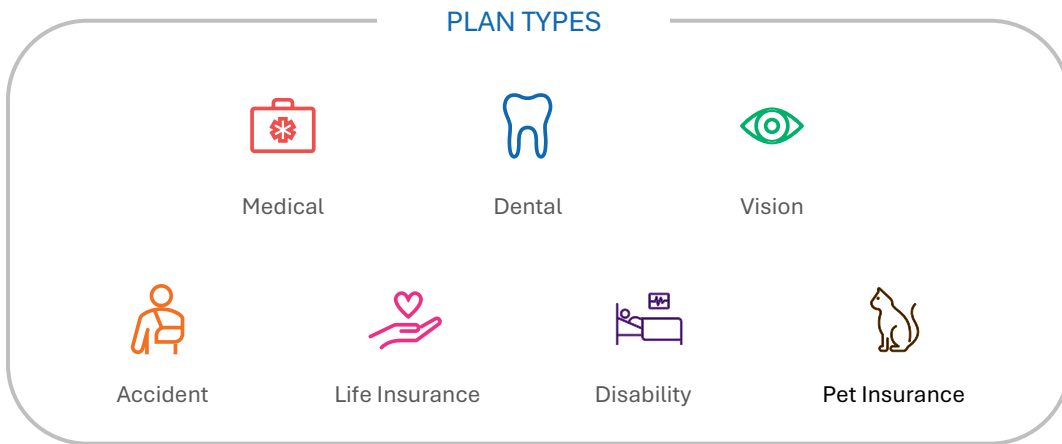
# ALPHA Business Solutions

## Benefits at a Glance

2025



At ALPHA, we recognize that our consultants and employees are key contributors to our success. We offer a wide array of major medical plans that range from Minimum Essential Coverage (MEC) to High-Level PPOs through PHCS. These plans were custom built by ALPHA’s HR Team to meet your unique budget and coverage needs. **Please see page 2 for premium costs.**



### Eligibility Guidelines

- Medical..... FT, Benefits begin 30 days after hire on the 1st of the month.
- Dental..... Day 1
- Vision..... Day 1
- Accident ..... Day 1
- Life Insurance ..... Day 1
- Disability..... Day 1

### Providers



Need more information about benefits or eligibility?  
 Please contact Jen Lewis, HR Director at [atjlewis@alphambe.com](mailto:atjlewis@alphambe.com)